

**Monday October 18 , 2021**

**Public Session**

**White River Valley School Corporation**

**Minutes**

The White River Valley Board of School Trustees will met in regular open session on Tuesday, October 5, 2021 at 6PM at the White River Valley Middle School in Lyons. Seven Board members were present: Mr. Brock Hostetter, Mr. Joe Decker, Mr. Bruce Porter, Mr. David Reed, Mr. Jason Davidson, Mr. Andy Davis and Mr. Roger Shake. Also in attendance: Dr. Robert Hacker, Mr. Doug Lewis, Mrs. Rachel Guthrie, and Mr. Jason Walton.

**I. Call to Order**

**Call to Order**

The meeting was called to order by board President Mr. Brock Hostetter.

**II. Approve Minutes**

**Approve Minutes**

Mr. Bruce Porter made a motion to approve the minutes of the September 20, 2021 Regular Meeting and October 5, 2021 Tentative Agreement Hearing/Special Meeting.

The motion was seconded by Mr. Joe Decker. The motion passed 7-0.

**III. Cert. of Exec. Session Mem. for Oct. 18, 2021**

**Cert. of Exec. Session Mem.**

Mr. Joe Decker made a motion to certify the Executive Session Memorandum for Oct. 18, 2021.

The motion was seconded by Mr. Andy Davis. The motion passed 7-0.

**IV. Approval of Corporate Claims**

**Approval of Claims**

Mr. Roger Shake made a motion to approve the corporate claims from September 15 through October 15, 2021.

The motion was seconded by Mr. Jason Davidson. The motion passed 7-0.

V. Special Presentations

**Special Presentations**

- A. Student Recognition- 2021 Cross Country Advancements, 2021 Soccer
- B. School Drama Advertisement- Nov. 5,6, and 7
- C. Donation Acceptance-Switz City Alumni Association for Lending Tree Program (\$500)
- D. Middle School STEM Presentation-Mr. Jacob Graham.

VI. Old Business

A. Continuous Learning Plan Recommendation and Update

**Cont. Learning Plan**

Over the course of the first nine weeks, we have been utilizing the mask optional/invited plan. Students and parents have been free to choose whether or not to mask their child in our schools. As a result, at our elementary, there have been a total of 12,645 days possible for students. Due to Covid and mandatory quarantining of close contacts, students have lost 1,151 days of instruction. That's 9.1% of instructional learning days being missed by students. After conferring with the Greene County Health Department and officer, I am recommending a change to the board tonight in our Continuous Learning Plan. (See Plan-Point fourteen)

Mr. Jason Davidson made a motion to approve the change in the continuous learning plan recommended.

The motion was seconded by Mr. Andy Davis. The motion passed 7-0.

B. Snow Removal Contract Bids for 2021-22

**Snow Removal Bids**

During the September meeting, we asked for individuals interested in doing our snow removal this winter to submit quotes. This year is a little different. Tonight, I am recommending the following contracts:

Elementary School- Root 54 Landscapes 225 per visit 1-4"/250 for 4.1-8"/305 for 8/1 to 12" /480 for 12.1-16"

Middle School- Justin Dale (200 per visit/300 per visit over 8 inches)

High School-Root 54 Landscapes (West,South,Back East, Pathway to Buses) 1-4"/280; 4.1-8"/315; 8.1-12"/375; 12.1-16"/495-East Lot Bid Separately and only with permission of school personnel: 1-4"/125; 4.1-8"/150; 8.1-12"/175;12.1-16"/225.

Our people will take care of the sidewalks. There are extra charges for salt. These are the low quotes at each facility. I would recommend that we accept these quotes this evening.

Mr. Roger Shake made motion to accept the presented quotes for snow removal.

The motion was seconded by Mr. Andy Davis. The motion passed 7-0.

C. Maintenance and Facilities Update-Mr. Chuck Sims      **Maint. & Facilities Update**

Tonight's facilities updates are multi-faceted. Mr. Sims is here to brief the board on the number of happenings.

D. Wolverine Enterprises Report- Ms. Katelyn Thomas      **Wolverine Enter. Report**

Our Wolverine Enterprise students and staff are building towards our first annual Open House coming up November 5th. Ms. Thomas is here this evening for her monthly report.

VII.    New Business

A. 2021-22 and 22-23 Master Teacher Contract      **Master Teacher Contracts**  
Board Ratification

The Board and WRVEA held a joint Tentative Agreement Hearing on October 5th after negotiating a new two-year agreement on the Master Teacher Contract. The Association ratified the agreement with an over 85% positive vote from membership. Now, it is the Board's turn to ratify the agreement as was spelled out in the October 5th Hearing. It is my recommendation that we ratify the 21-22 and 22-23 Agreements.

Mr. Andy Davis made a motion to ratify the 21-22 and 22-23 agreements.

The motion was seconded by Mr. Joe Decker. The motion passed 7-0.

Angie York is here representing the teacher association. I would ask that she come forward at this time for signatures.

B. 2022 Certified Dental Insurance Plan Renewal      **Dental Insurance**

It is time for renewing our certified dental insurance program. After shopping our business, we were able to negotiate a rate hold from our current company, Health Resources Inc. for their Dental Options program. It is my recommendation that we stay with Health Resources Inc. for our certified Dental Health Insurance program.

Mr. Joe Decker made a motion to stay with Health Resources Inc. for the certified Dental Health Insurance Program.

The motion was seconded by Mr. Andy Davis. The motion passed 7-0.

#### C. Health Insurance Renewal

#### **Health Insurance Renewal**

It is the time of year that we quote services for our health insurance needs. Our current carrier, Medben, has quoted us a 1.5% increase for our employees for the 2022 Health Insurance renewal. Remember, we are a partially self-funded entity. We are responsible for the first \$75,000 on a claim and then our reinsurance carrier is responsible for anything above that number. There are no lasers on this quote. We had eight different companies bid for our reinsurance services. We've come a long way in the last seven years when we only had one company bidding our services. I think we've done a pretty solid job building a solid insurance program. This recommendation does include laser protection, which will protect our investment by capping the possible increase that comes with a laser for the 2023 program year. Lasers are used in serious situations when the insurer knows that the cost of a particular situation is going to go well above the reinsurance mark. We have had up to a \$325,000 laser situation in our recent past. Over the course of the last three years, we've had rate holds, so this minimal increase is still good news comparable to the surrounding school districts. It is my recommendation that we stay with Medben with Companion Life (an A provider) as our re-insurer.

Mr. Jason Davidson made a motion to stay with Medben as our re-insurer.

The motion was seconded by Mr. Joe Decker. The motion passed 7-0.

### VIII. Personnel

### **Personnel**

#### A. Resignations

1. Kristina Avila- WRV MS Instructional Assistant

Mr. Roger Shake made a motion to accept the resignation.

The motion was seconded by Mr. Andy David. The motion passed 7-0.

#### B. Hiring Recommendations

1. Juanita Mathers-WRV ES Part-time Custodian
2. Justin English- WRV MS 5/6th Grade Boys Basketball Volunteer Assistant Coach

Mr. Bruce Porter made a motion to approve the hiring recommendations.

The motion was seconded by Mr. Joe Decker. The motion passed 7-0.

#### C. FMLA Leave Requests

1. Jade Bridges-WRV HS Business Teacher (Effective 2-6-2022)

Mr. Andy Davis made a motion to approve the FMLA Leave Request.

The motion was seconded by Mr. Jason Davidson. The motion passed 7-0.

D. Deployment Leave Request

1. Alyssa Bailey- WRV ES Special Education Teacher (Effective Nov. 29 - April 1, 2022.)

Mr. Bruce Porter made a motion to approve the deployment leave request.

The motion was seconded by Mr. Joe Decker. The motion passed 7-0.

IX. Public Comment

**Public Comment**

By WRVSD policy, in order to speak at the public meeting, an individual must notify the superintendent of his/her intentions 10 days prior to the meeting. (This can be waived upon agreement of the board.) The next Superintendent Open Office Hours will be held on Monday, November 1st, 2021 from 4:30-7pm.

Mr. Bruce Porter made a motion to allow public comment.

The motion was seconded by Mr. Jason Davidson. The motion passed 7-0.

X. Information

**Information**

A. Next Calendar Items/Meetings

1. Bid Opening-November 4,2021- WRV Wolverine Center 1:30pm
2. Wolverine Enterprises LLC Open House- November 5, 2021 4-7pm at HS
3. "Wizard of OZ" at WRV HS: 11/5,6,7/2021
4. Veterans Day- Thursday, November 11 (No Outside Visitors)
  - A. WRV High School 9am
  - B. WRV MS 2PM
  - C. WRV ES Newsletter Video Release
5. Regular Public Session Board meeting- Monday Nov. 15, 2021@WRVHS 7PM
6. Superintendent Office Hours-Contact Dr. Hacker for Appointment

XI. Adjournment

**Adjournment**

Mr. Joe Decker made a motion to adjourn.

The motion was seconded by Mr. Andy Davis. The motion passed 7-0.

